

## **Vocabulary to put on slide for conversation on April 7, 2021**

**Microaggressions:** The everyday, subtle, intentional — and oftentimes unintentional — interactions or behaviors that communicate some sort of bias toward historically marginalized groups.

**Racism:** prejudice, discrimination, or antagonism against a person or people in a particular racial or ethnic group

**White Privilege:** inherent advantages of white people on the basis of their color, which results in racial inequality and injustice. Generally white people who experience such privilege do so without being conscious of it.

**Bystander:** a person observing a racial incident or event who does not take action.

**Upstander:** a person who speaks or acts in support of an individual or cause, particularly someone who intervenes on behalf of a person being attacked or bullied.